



National Career Assessment Services, Inc.™

This report contains the data from your recent administration of the *Iowa Career Learning Assessment* TM. As you review the data it is important to remember the surveys are not normed. What is seen as a "high" or "good" score on any item or dimension is entirely the interpretation of the administrator and/or others charged with responsibility for implementation of career learning in the school. Differing score levels may simply reflect differences in program emphases, as well as strengths and areas of opportunity. In addition, differences in percentages of Yes, and No, or Not Sure responses of less than 25 percent *may* well be due to error introduced by smaller numbers of respondents.

S urvey Item Reports

This first part consists of bar graphs showing the percentage of Yes, No, Not Sure responses to every item in each of the five surveys. Administrators will want to examine these percentages closely to ascertain which elements are meeting acceptance and being well used in each respondent group.

C rosswalked Concepts Report

Items that tap the same or similar concepts in three or more respondent groups are reported together in bar graph form to reveal similarities or differences in the overall degree of implementation of selected program elements across respondent populations.

E xecutive Overview

This section of the report gives two summary score sets which reveal the levels of program infusion and the extent of implementation of career learning components, also called "cornerstones".

Three Levels of Program Infusion:

Awareness

Acceptance

Application

Implementation Levels of Four Components:

Career Development

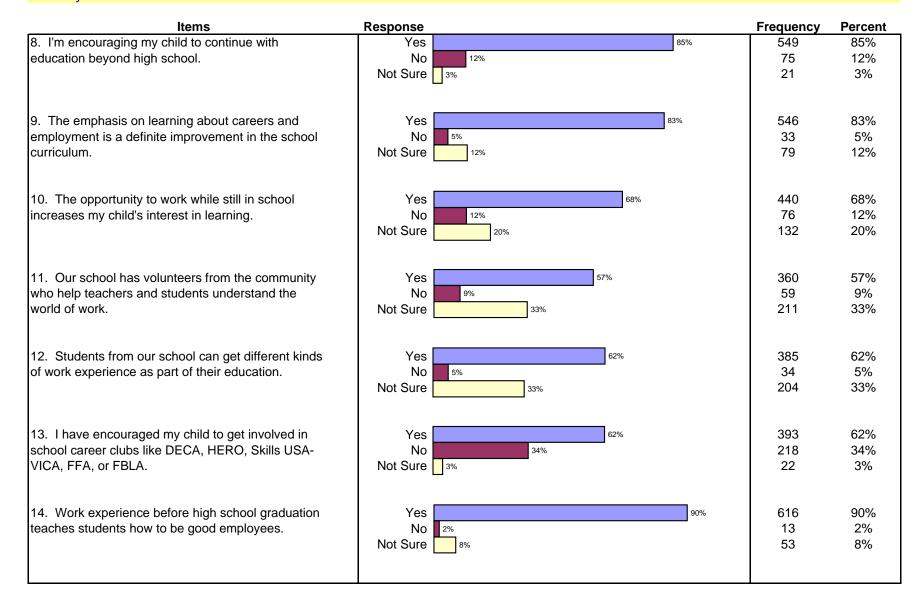
School-Based Learning

Work-Based Learning

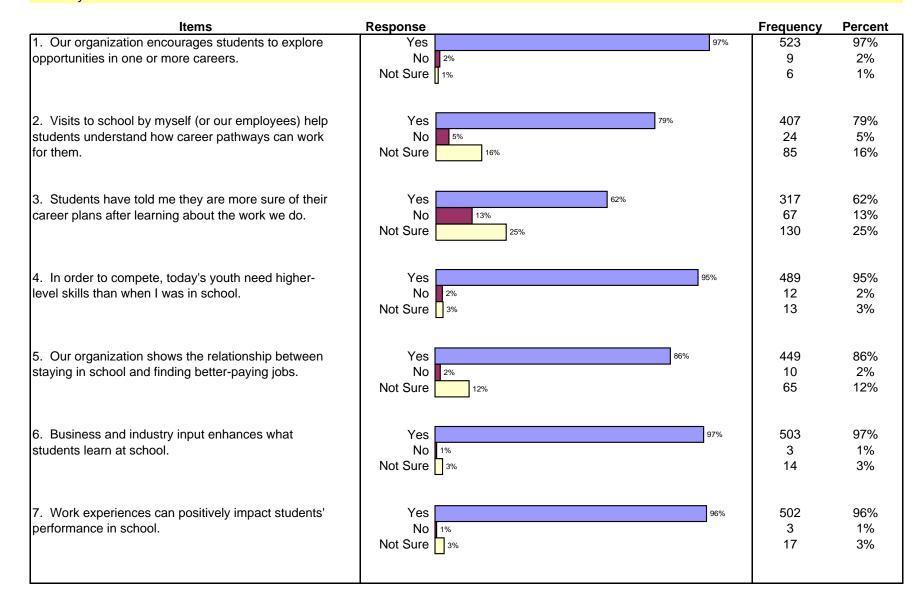
Connecting Links

Please review Analyzing Survey Results (p12) in the Administration Manual for more detailed information.

Items	Response	Frequency	Percent
I have attended a program for parents regarding	Yes 42%	284	42%
the career development resources at our school.	No 53%	357	53%
	Not Sure 4%	28	4%
My child has shown me the results of a career test or career exploration.	Yes No Not Sure 5%	360 272 36	54% 41% 5%
My child has told me of a school project that has	Yes 60%	397	60%
helped him/her to focus on a career pathway.	No 37%	242	37%
Therped Hilliffiel to locas off a career pathway.	Not Sure 4%	24	4%
I have talked with a teacher or counselor about my child's career plans.	Yes No Not Sure 0%	303 354 3	46% 54% 0%
5. Collecting a portfolio of their best work is a good	Yes 76%	498	76%
way for students to help identify their skills and	No 12%	82	12%
interests.	Not Sure 12%	79	12%
My child's career plans impress me as pretty realistic.	Yes No 13% Not Sure 14%	483 89 97	72% 13% 14%
7. Our school is helping students develop the high-	Yes 51%	336	51%
level skills needed for high-level wages.	No 13%	84	13%
	Not Sure 36%	234	36%



ltems	Response		Frequency	Percent
15. Our schools teach skills that help students get	Yes	60%	405	60%
better jobs.	No 8%		51	8%
	Not Sure 329	6	214	32%
16. I've talked with my child about what I do, or used	Yes	95%	642	95%
to do, at work or on the job.	No 4%		30	4%
	Not Sure 0%		2	0%
	'			
17. I have served as mentor or a job coach.	Yes 339	6	217	33%
, , , , , , , , , , , , , , , , , , , ,	No	65%	433	65%
	Not Sure 2%		13	2%
				_/,
18. I have suggested that my employer provide	Yes 30%		192	30%
internship opportunities for students.	No No	65%	425	65%
internatile opportunities for students.	Not Sure 5%	0370	33	5%
	Not dure		55	370
19. My child has told me of an employer or worker	Yes 27%		178	27%
who is helping to teach a class in school.	No	66%	432	66%
I and the fact of	Not Sure 7%		46	7%
20. I have visited a classroom to talk about my job	Yes 21%		139	21%
or career.	No Programme Transfer of the Programme Trans	78%	509	78%
	Not Sure 0%		2	0%
			_	0 70



Items	Response	Frequency	Percent
8. We can help teachers put more realism into what	Yes 93%	493	93%
students learn.	No 1%	4	1%
	Not Sure 6%	32	6%
9. We give certificates or write recommendations that students can place in their portfolios.	Yes No Not Sure 15%	181 268 78	34% 51% 15%
10. We have volunteered time to a school-based business or business-related club.	Yes No Not Sure 12%	274 165 62	55% 33% 12%
11. We make a special effort to help students learn employability skills that they will need.	Yes No 8% Not Sure 7%	431 38 33	86% 8% 7%
12. Job shadowing with our employees offers students realistic career expectations.	Yes No Not Sure 8%	433 40 23	87% 8% 5%
13. More than one of our employees has (or I have) served as a mentor or job coach for a student.	Yes No Not Sure 19%	272 176 107	49% 32% 19%
14. An internship in our group gets students ready for the real world of employment.	Yes No 16% Not Sure 13%	387 89 69	71% 16% 13%

Items	Response	Frequency	Percent
15. My organization is participating in career learning	Yes 53%	291	53%
programs in more than one school.	No 33%	183	33%
	Not Sure 13%	73	13%
16. People from our group have team-taught at school.	Yes No Not Sure 19%	153 289 101	28% 53% 19%
47. Our application (I) and a lat of action out of	Vaa	207	700/
17. Our employees (I) get a lot of satisfaction out of	Yes 73%	397	73%
serving as mentors or job coaches for students.	No 6%	35 115	6% 21%
	Not Sure 21%	115	2170
18. We have had teachers working for us part-time or temporarily.	Yes No Not Sure 17%	154 291 92	29% 54% 17%
19. Providing students with realistic previews of	Yes 98	534	98%
employment is an important part of our community	No 1%	6	1%
responsibility.	Not Sure 1%	3	1%
- Coperation of the coperation			
20. Our organization benefits from working with students.	Yes No Not Sure 2%	524 2 11	98% 0% 2%

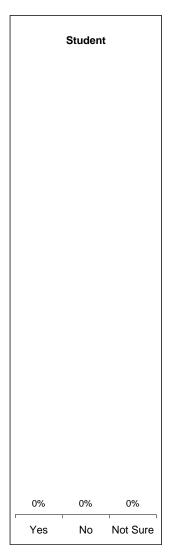
Iowa Career Learning Assessment ™ High School: CrossWalking

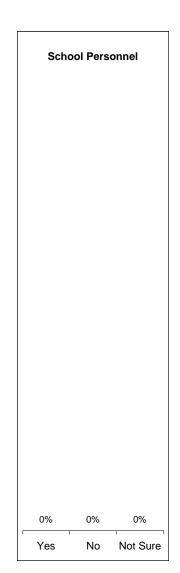
The Work Site Visitor Concept

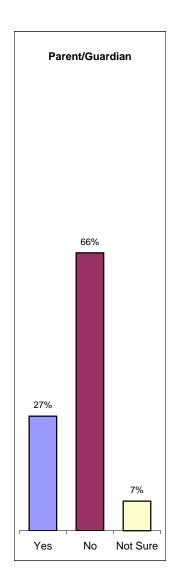
Kentucky School to Work

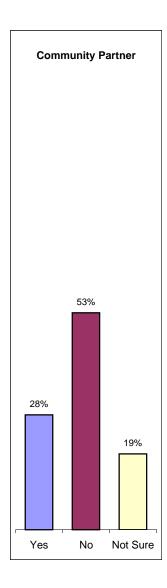
1999/2000

Group	ltem#	<u>Statement</u>
Student	26	I have been in a class that had a work-site visitor talk about how his or her job relates to school subjects.
School Personnel	25	I have team-taught with a work or community partner in order to show how a subject applies to a career.
Parent/Guardian	19	My child has told me of an employer or worker who is helping to teach a class in school.
Community Partner	16	People from our group have team-taught at school.









Action Planning - Refer to *ICLA*[™] Manual - "Analyzing Survey Results"

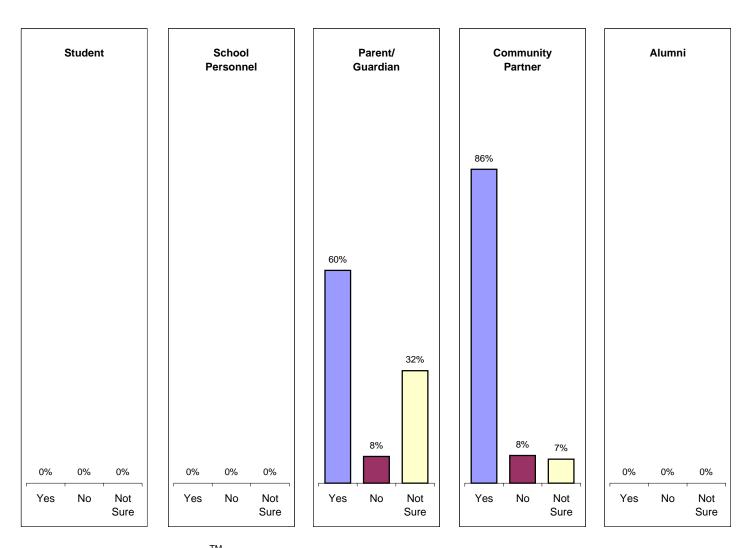
Iowa Career Learning Assessment ™ High School: CrossWalking

The Employable Skills Concept

Kentucky School to Work

1999/2000

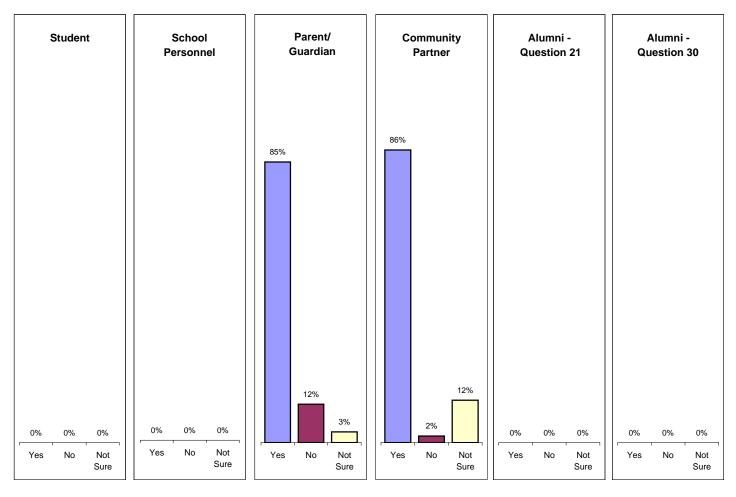
Group	Item #	<u>Statement</u>
Student	16	School offers me a chance to develop my employability skills.
School Personnel	14	I have coupled the learning of employability skills with my regular subject matter.
Parent/Guardian	15	Our schools teach skills that help students get better jobs.
Community Partner	11	We make a special effort to help students learn employability skills that they will need.
Alumni	17	Experiences I had at school taught me a great deal about how to be a valued employee.



The Continue Education Concept

Kentucky School to Work 1999/2000

Group	Item #	<u>Statement</u>
Student	9	I expect to continue my education in my career area after high school.
School Personnel	2	I know to whom students should be referred for information about community or four- year colleges in our area.
Parent/Guardian	8	I'm encouraging my child to continue with education beyond high school.
Community Partner	5	Our organization shows the relationship between staying in school and finding better- paying jobs.
Alumni	21	Positions that I held in school, such as team captain or officer of an organization, were important in my career preparation.
Alumni	30	I expect to go back to school or take classes so I can qualify for higher paying jobs in the future.

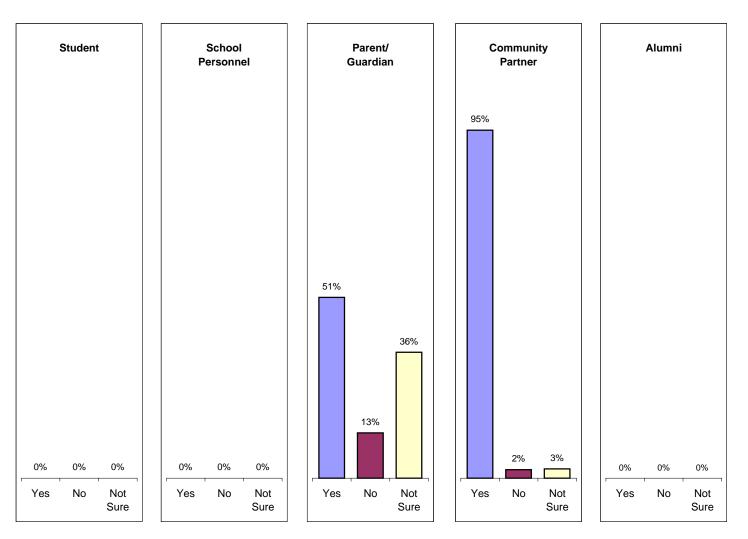


Iowa Career Learning Assessment ™ High School: CrossWalking

The High Level Skills Concept

Kentucky School to Work 1999/2000

Group	Item #	<u>Statement</u>
Student	8	I need high-level skills in reading, math, and communication to get a high-level and high-pay job.
School Personnel	5	Today's youth need high-level skills to compete for jobs in today's economy.
Parent/Guardian	7	Our school is helping students develop the high-level skills needed for high-level wages.
Community Partner	4	In order to compete, today's youth need higher-level skills than when I was in school.
Alumni	2	In high school I learned that high level skills in reading, math, and communications lead to a high-responsibility, high-pay job.



High School: CrossWalking The Portfolio Utility Concept

Kentucky School to Work 1999/2000

Group	Item #	<u>Statement</u>
Student	5	I am keeping a portfolio of samples of my best work that I can show to an employer when I finish school.
School Personnel	4	I tell my students when I think one of their class assignments ought to go into their portfolios.
Parent/Guardian	5	Collecting a portfolio of their best work is a good way for students to help identify their skills and interests.
Community Partner	9	We give certificates or write recommendations that students can place in their portfolios.
Alumni	10	In high school I put together a portfolio that revealed my strongest interests and best skills.

